

Highlight

■ Promoting women leadership is not only about having women in positions, but also creating an environment where their voices influence policy, governance and decision-making.

women leaders were able to manage the pandemic better.

"This is because women are managers. From the room, everywhere we are, we bring different things into leadership, for which reason we should not be left out in these elections," Dr Binka said.

She added that promoting women leadership was not only about having women in positions, but also creating an environment where their voices influence policy, governance and decision-making at the highest level.

"Political parties must commit to including women beyond asking them to organise the food," Dr Binka added.

We must implement policies for women's advancement

— Nana Kumankumah

By Dickson Worlanyo Dotse

THE presidential candidate of the Convention People's Party (CPP), Nana Akosua Frimpomaa Sarpong Kumankumah, has said that progressive policies must be implemented to address socio-economic barriers that hinder women's advancement in the country.

She said since women constituted more than half of the nation's population, addressing systemic issues affecting them could help in tackling a substantial portion of the country's problems and pave the way for national development and economic growth.

"Political parties often recognise the power of female demographers. But genuine efforts to use this potential remain inconsistent. No real programmes are put in place, apart from the rhetoric of recognising that women are in the majority.

"Too often, the roles for women are symbolic rather than substantive, with titles like women organiser and others," the CPP

presidential candidate added.

Ms Kumankumah was speaking at a town hall meeting in Accra, organised by the African Women Leadership Network (AWLN), an NGO, focused on advocating women representation and governance in all spheres of society.

It was held on the theme: "Promoting women's political leadership through dialogue."

Participants included various stakeholders, including women leaders, politicians, business executives, community and religious leaders, NGOs and advocates, such as a board member of the National Peace Council, Joana Adzoa Opare, and a representative from the Canadian High Commission, Bertha Demenu.

They shared insightful and personal experiences of leadership challenges and successes.

Working together

Ms Kumankumah further said that the nation must work together and build a legacy of leadership that future generations of women would inherit and build upon, describing the recent passage of the Affirmative Action Act as a step in the right

direction.

She, however, said that the legislation alone was not enough to correct generations of discrimination and social inequalities against women and, therefore, encouraged them to step up to achieve their goals.

The CPP leader said if voted into power, her government would implement policies to alleviate poverty and promote economic inclusiveness irrespective of gender, ethnicity or social background.

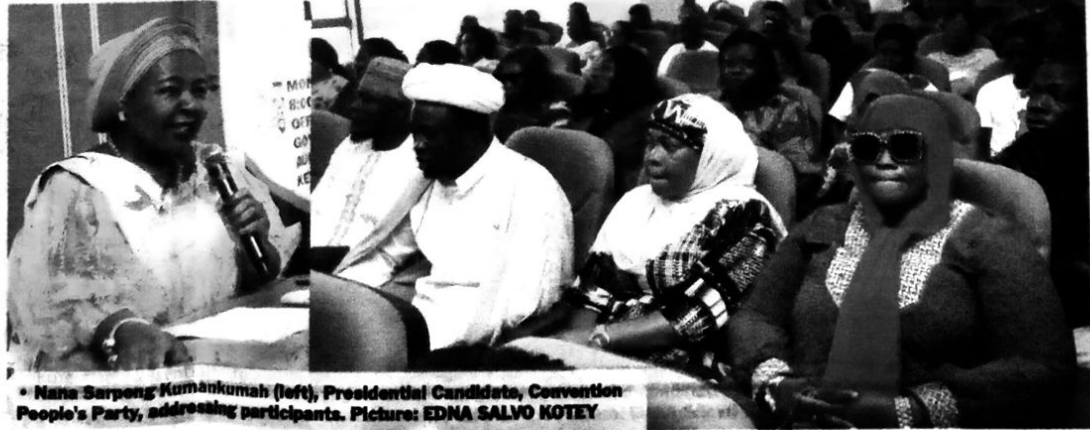
"As we approach the 2024 elections, I call on each one of you to envision a Ghana where our daughters live without barriers, where our women, farmers and traders have the resources and support they deserve, and where every woman's voice is integral to our nation's growth," she said.

Better managers

The Chairperson of AWLN-Ghana, Dr Charity Binka, described women as better managers of nations.

She said studies across the world had shown that when women participated in leadership, the outcome was always positive.

"When we had the COVID-19 pandemic, studies showed that the countries that had



• Nana Sarpong Kumankumah (left), Presidential Candidate, Convention People's Party, addressing participants. Picture: EDNA SALVO KOTÉY