



DWM calls for deliberate accelerated action on bridging gender gap

News Desk Report

THE Developing Women for Mobilisation (DWM) has called for the actualisation of accelerated action towards bridging the gender gap to help attain gender equality.

It said after 30 years of efforts to attain this, the gap remained wide and it was only a deliberate and intentional plans that could help change the narrative.

In a statement marking International Women's Day (IWD) on March 8, 2025, the founder of the DWM, Nana Konadu Agyeman-Rawlings cited the 2024 United Nations

Global Gender Gap Report and the World Economic Forum, which estimated that gender parity would only be achieved by the year 2158, 133 years from now.

"This means that women's progress and development will take roughly five generations to reach full gender parity," she noted.

Mrs Agyeman-Rawlings described this year's IWD theme: "Accelerate Action for Gender Equality" as timely, stating that while women had made progress, the pace of change remained slow.

However, she expressed confidence that the Affirmative Action Act 2024

would help address long-standing barriers to women's empowerment in Ghana.

"The Act aims to promote gender equality by tackling systemic challenges that have held women back in our society. It will help fast-track women's development," she stated.

Mrs Agyeman-Rawlings further urged Ghanaians to take concrete steps in their daily lives to challenge discrimination, question bias, and push for equality.

Collective action

The DWM founder also reaffirmed the commitment of her organisation to advocating

women's advancement, adding that gender parity could only be achieved through collective action at both national and global levels.

"Whether in leadership, education, business or the home, your voice matters, and your dreams are valid," she said, encouraging women to continue striving for a more inclusive society.

She also encouraged women to come together and remain united in breaking barriers and creating a world where every woman and girl could thrive.

"Here's to strong women. May we know them, may we be them, and may we raise them."